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Scientist

Puro.earth is the world's leading crediting platform for engineered carbon removal. Headquartered in Helsinki and backed by Nasdaq, we work with corporations facing growing demand for high-quality carbon removal and climate solutions.

We're looking for an **Scientist** to join our growing team. We are seeking an experienced and knowledgeable person to translate carbon removal and climate science into robust standards and scalable certification practice, bringing a collaborative approach, technical-review experience, and a passion for climate solutions. More specifically, we are looking for a Scientist with proven expertise *in life cycle assessment, bio-based technologies and agriculture*.

Job title: Scientist

Term: Full-time, permanent

Location: UK and EU

UK preferred, with the option to work fully remotely or in a hybrid arrangement from our London office. We are also open to exceptional remote candidates based elsewhere in the EU.

Reports to: Head of Science

Working language: English

Earliest possible start: Immediately

Responsibilities

The core of the role is to *develop and maintain* Puro Programs and Methodologies, support their *implementation*, and *apply* them to real-world projects. It combines scientific, engineering, environmental, and operational thinking with close collaboration across internal functions and external stakeholders, including project developers and partners. Main responsibilities include:

- Staying abreast of scientific developments relevant to carbon removal methodologies and synthesizing information from scientific literature,
- Developing, maintaining, and operationalizing Puro Programs and Methodologies
- Performing technical reviews of project submissions and providing clear, constructive feedback,
- Channeling operational experience and stakeholder feedback into improvements to Puro Programs, Methodologies, and certification processes.
- Answering methodology- and science-related questions from project developers and internal teams,

- Participating in and presenting at scientific working groups, meetings, and conferences.

Qualification and skills

- PhD degree in natural sciences, environmental science, engineering, chemistry, or a related field, with a sound understanding of scientific methods, experimental design, and data collection.
- Expertise in bio-based technologies and agricultural climate projects; experience with carbon removal, voluntary carbon markets, or comparable certification schemes is an advantage.
- Strong analytical, systems-thinking, project management, and cooperation skills, with the ability to work both autonomously and in a team.
- Experience assessing scientific and technical evidence, including laboratory reports, measurement and monitoring approaches, and greenhouse gas emissions calculations.
- Experience developing and improving processes, tools, and advanced spreadsheet calculations; basic programming skills are welcome.
- Excellent written and verbal communication skills in English, including technical-review writing, training, stakeholder engagement, and constructive collaboration; a proactive and self-directed approach to continuous learning and improvement.

What we offer

- A competitive compensation package commensurate with experience and role.
- Flexibility in the ways of working, and a culture that understands the importance of work-life balance.
- A supportive, friendly, and like-minded community of colleagues which appreciates diversity and inclusivity.
- An opportunity to connect and work with both internal and external carbon removal and climate change experts on a global scale.
- An exciting opportunity to be at the frontline of the carbon removal industry in the leading carbon removal standard globally.
- An opportunity to grow and develop within the role and forge your own path as a climate change and carbon removal expert.

Interested?

To apply for this role, please send your CV and cover letter as a single PDF file to recruitment@puro.earth with the title “Scientist - <your name>”.

At Puro.earth, we provide a fair and equal employment opportunity for all candidates regardless of race, color, religion, national origin, gender, pregnancy, sexual orientation, gender identity/expression, age, marital status, disability, or any other legally protected characteristic. Puro.earth hires and promotes individuals solely based on qualifications for the position to be filled and business needs.