

Job Announcement:

Certification Officer

Puro.earth, the leading crediting program for engineered carbon removal, is looking for a Certification Officer.

Why this role matters

This role offers a unique opportunity in the field of carbon removal to work on a diversity of carbon removal methods and global projects certified by Puro. While primarily focused on operations, this position also offers opportunities to contribute to the continuous development of the Puro Certification Journey.

What you'll do

As a Certification Officer, you will support Puro's Certification Office as follows:

Review and assess certification audits

- Conduct technical reviews of audit reports and draft assessment reports for Validation and Verification Bodies (VVBs).
- Provide structured feedback to VVBs and CO₂ Removal Suppliers seeking certification under the Puro Standard and methodologies.

Run and improve certification operations

- Manage project documentation and Puro registry-related tasks.
- Support and continuously improve the supplier verification process.
- Contribute to the rollout and mainstreaming of standard operating procedures.
- Work closely with the Product team to maintain, develop, and improve certification tools, ensuring alignment with the Puro Standard, efficiency, and scalability.

Support and connect the certification ecosystem

- Liaise with VVBs, suppliers/project developers, and experts in the carbon removal market.
- Support the VVB accreditation process, including assessing credentials and coordinating training.

- Communicate updates on methodologies and governance procedures developed by the Science team to relevant partners.

Enable Certification Office operations

- Assist with day-to-day Certification Office tasks, including processing registry activities and managing the Certification Office inbox.
- Support additional Certification Office tasks as needed.

What we're looking for

You're detail-oriented, curious, and impact-driven. You have a diversity of skillsets, including great verbal and written communication skills as well as cross-thematic thinking.

You'll likely thrive in this role if you have

- A sharp eye for detail and confidence reviewing technical or compliance-related documentation.
- The ability to work independently while collaborating across teams in various time zones.
- Ability to juggle several projects in parallel and capability to prioritize core items.
- Tolerance to ambiguity, we're working in a fast-paced environment where changes may happen quickly and often.
- Proactive and initiative-taking mindset.
- Excellent written and spoken English.

Background

We care more about capability and mindset than a single "right" path. Relevant backgrounds include:

- Bachelor's or Master's degree in:
 - Environmental sciences, sustainability, engineering, natural sciences, or similar.
- Professional experience in:
 - 1-2 years' experience in the Voluntary Carbon Markets (VCM).
 - Knowledge of engineered carbon removals.
 - Auditing, certification, quality assurance processes.
 - Carbon project development or climate-related consulting.
- Timezone Requirements:

- Availability during European business hours is required.

What we offer

- Meaningful climate impact, your work directly supports high-integrity carbon removal.
- Fully remote position with flexible ways of working.
- Collaborative, mission-driven team working at the forefront of climate solutions.
- Opportunity to grow alongside a rapidly scaling carbon removal ecosystem.

Reporting line

This role reports to the Head of Certification Office.

How to apply

Please submit a Cover Letter and CV as PDF documents to recruitment@puro.earth. Our team will review all applications and reach out to candidates who proceed to the next steps of the process.